TRUST

FELIX
RiskTrainingConsultants

LEARNERSHIP NEWSLETTER | APRIL 2018

WHAT ARE THE BENEFITS OF LEARNERSHIPS?

Commitment to skills development in the workplace can help pave the way to a brighter future for all South Africans. Development through learnership programmes are effective for talent development and allow unemployed South Africans a chance to enter the workplace.

"The benefit of learnerships is that it plays a role in reducing the high level of unemployment and provides hope and opportunity to many jobless youth yearning for a better life and brighter future," says Bernadette Felix of Felix Risk Training Consultants.

In addition, learnerships provide routes for the employed to develop skills and capacities thereby raise the skills base in key economic sectors and reduce unemployment driven by a shortage of skills by providing the unemployed the opportunity to improve employability.

Government has made skills development a priority element of the B-BBEE scorecard and SARS offers companies attractive tax incentives for participating in learnerships and upskill its workforce.

Learnerships can be used to train currently unemployed people who could possibly be employed by the company if they successfully complete the qualification.

More employers are placing emphasis on the importance of workplace learning and learnerships is a powerful tool that help build a competent workforce, empowers the workforce, improves the bottom-line, is the key to boosting an organisation's B-BBEE levels and bodes well for the country's economy.

During 2016-2017 Felix Risk Training Consultants trained 422 unemployed learners, thereby assisting the youth in furthering their future and exponentially increased their chance of finding employment. Felix Risk Training Consultants assisted 13 people with disabilities to enter learnership programmes and along with the practical experience gained while on a learnership helped them to develop the vital skills needed in the trade and industry to secure a job.

LEARNERS WERE TRAINED IN:

- Credit and Risk Assessment
- Sales and Customer Relations
- Micro Lending Front Line Service
- Banking Services Advice

Felix Risk Training Consultants is currently training 520 unemployed people on learnerships and strive to increase this number every year with the help of corporates.

Felix Risk Training Consultants encourages companies in the Banking, Insurance and Financial sector to use learnerships effectively for talent development and management and allow unemployed South Africans a chance to enter the workplace, and to help groom them for potential recruitment within the organisation.

For more information email Bernadette Felix at bernadette@frtc.co.za or call 031 207 3245.

CONTACT US

www.frtc.co.za
www.facebook.com/felixrisktraining
info@frtc.co.za

B-BBEE Recognition :
Level 1 contributor to BBBEE
BEE Procurement Recognition Level : 135%

Black Ownership : 100%
Black Women Ownership : 100%
Empowering Supplier : Yes