

# TRUST



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## LENDCOR STAFF COMPLETE NATIONAL CERTIFICATE IN BANKING

**Lendcor (Pty) Ltd implemented learnerships Credit Risk Assessment Learnership & Sales & Customer Relations Learnership which allowed the company with the means to introduce the National Certificate in Banking Learnerships for selected staff members.**

The programme was successfully implemented for the third time by Lendcor in partnership with Felix Risk Training Consultants. The qualification consisted of several face-to-face and interactive facilitation sessions held monthly at Lendcor offices in Durban. Learners were required to attend all facilitated sessions throughout the learnership. These sessions were presented by an expert facilitator and focussed on the transmission of theory as well as allowing opportunity for interactive group activities and discussion.

Reona Padayachee, Human Resource Manager at Lendcor, said the main purpose of these interactive facilitated sessions was to introduce new learning material to the candidates, further building the foundations of their experience. "There were remediation sessions throughout the year and final sign-off sessions held after all theoretical training was completed," she added.

"Productivity and employee morale was boosted by this programme and the candidates are now better skilled at performing their duties due to the skills development.

The organisation and learners alike benefited equally because of this opportunity," said Lendcor Training Manager, Greg Padavattan. Learners who were on the programme are adding value to the business with many fellow colleagues also wanting to participate on a similar learnership.

The learners acquired the skills and knowledge required to advance in their current work situation. Because learning was work-based learners were able to apply what they have learnt to their everyday work function and thereby improve the way they were doing their jobs.

The organisation benefited not only by the rewarding tax rebate, but most importantly from retaining staff with newly found skills and enthusiasm.



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B-BBEE Recognition :  
Level 1 contributor to BBBEE  
BEE Procurement Recognition Level : 135%

Black Ownership : 100%  
Black Women Ownership : 100%  
Empowering Supplier : Yes