

# TRUST



LEARNERSHIP NEWSLETTER | ISSUE 02 | DEC 2015

## HBZ BANK STAFF OBTAIN NATIONAL BANKING CERTIFICATE

The first implementation of a BANKSETA funded programme at HBZ Bank Limited (SA) was very successful, with every learner achieving a National Certificate in Banking upon completion of the course. The programme, facilitated by Felix Risk Training Consultants, commenced in October 2014 after BANKSETA granted HBZ Bank with a learnership to introduce the National Certificate in Banking to nine of its staff members.

The National Certificate in Banking qualification affords all learners, regardless of their previous education and work experience, an equal opportunity to further their studies and ultimately obtain a nationally recognised qualification.

HBZ Bank Limited is committed to the continuous up-skilling and empowerment of its staff, according to Sagie Gounden HR Manager of HBZ Bank. *"This learnership is part of our culture and environment where learning is regarded as a vital part of the everyday work function. This opportunity might not have been possible for many of these learners without BANKSETA Learnership funding,"* he said. *"We are extremely appreciative to BankSeta because learners were able to apply what they have*

*learnt to their everyday work function and thereby improve the way they were doing their jobs."*

Felix Risk Training Consultants ensured that the programme was tailor made to suit HBZ Bank's business and operational needs.

Bernadette Felix, Managing Director of Felix Risk Training Consultants further explained the benefit of the programme. *"This qualification also has the purpose of providing benefits to society and the economy by enhancing citizenship, increasing social and economic productivity by providing specifically skilled/professional people with the necessary education and skills, and redressing the legacies of inequity,"* she said.

### About BANKSETA

The Banking Sector Education and Training Authority (BANKSETA) is an enabler of skills development and transformation in the broader banking & microfinance sector and supports people development through partnerships, skills development, alleviating unemployment, creating a brighter future and enabling change. BANKSETA continues to carry out its mandate in KZN, by develop skills in the banking sector.



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B-BBEE Recognition :  
Level 1 contributor to BBBEE  
BEE Procurement Recognition Level : 135%

Black Ownership : 100%  
Black Women Ownership : 100%  
Empowering Supplier : Yes