

TRUST



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DEVELOPMENT MANAGERS FOR OPTIMUM SUCCESS

The first training session of the Grindrod SA Management Development Programme (MDP) officially commenced on 6 June 2016 in Durban.

The year-long programme, facilitated by Felix Risk Training Consultants (FRTC), is an accredited NQF Level 5 learnership, targeted at emerging leaders within the company. The 17 Grindrod employees, who were selected to participate in the learnership, are expected to benefit from the skills, knowledge, values and attitudes that will be imparted in the this professional development programme, which aims to develop valuable contributors to the organisation.

The MDP covers five domains, namely - leadership, environment management, relationship management, knowledge management and the practice of management. "The modules are designed to cover all aspects of

management within a corporate sector. This includes the 'how to' with regard to managing a diverse workplace, improving organisational culture, leadership strategies, financial and people management," said Prisa Ramiah *Group Reward and Performance Manager of Grindrod Limited.*

Good managers are, without a doubt, the nerve centres of any organisation. "It is therefore extremely vital for managers to be trained and empowered with the skills and knowledge they need to do a great job,"

This is the first programme that FRTC is facilitating at Grindrod SA and learners are already happy with the programme and facilitator, having collectively rated it 93 percent in their evaluation reports after their first session. The upcoming sessions are scheduled to take place once a month over the next year.



CEO of Grindrod Limited- Alan Olivier addresses the learners selected to participate in the Grindrod SA Management Development Programme 2016/2017. The students are: Nozipho Mkhize, Steven Ndlovu, Marietjie Coertzen, Zanokuhle Mdletshe, Xolani Nkosi, Nonjabulo Dladla, Lungie Sikhakhane, Selwyn Govender, Philani Xulu, Siyabonga Malindi, Kurwin Redman, Prashin Pillay, Shaira Omar, Wade Thompson, Denvor, Abrahams, Sashenthren Naidoo and Sibusiso Jama.

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B-BBEE Recognition :
Level 1 contributor to BBBEE
BEE Procurement Recognition Level : 135%

Black Ownership : 100%
Black Women Ownership : 100%
Empowering Supplier : Yes