

# TRUST



LEARNERSHIP NEWSLETTER | ISSUE 01 | NOV 2015

## 100% PASS RATE FOR GRINDROD STAFF

Grindrod Bank staff achieved a 100 percent pass rate in the 2014-2015 Felix Risk Training Consultants banking courses, funded by BankSeta. In the first course, six members of staff completed their National Certificate in Banking Service Advice.

The course consists of several face-to-face, interactive and facilitated sessions held monthly over a year at the bank's offices. The sessions are presented by an expert facilitator from Felix Risk Training Consultants. The lessons focus on theory, as well as interactive group activities, role-play discussions on product samples and discussions on what should be incorporated in learner logbooks to show practical application of what was studied in the unit standards. The BankSeta funding also assisted nine staff members to achieve their National Certificate in

Financial Markets and Instruments, which offers learners the skills and knowledge required to advance in their current work situation.

Roxanne Kuppen, HR Business Partner of Grindrod Bank, said the BANKSETA funded-programmes were always well received by employees. "We maintain excellent learner success rates with our learnerships, primarily by ensuring proper project management, governance and good learner support initiatives for our staff nominated for Learnerships," said Kuppen.

Felix Risk Training Consultants Managing Director, Bernadette Felix discussed the significance of training and qualifications. "Affording staff the opportunity to obtain recognised banking qualifications will stand them and the banks in good stead

because happy and competent employees are vital to any organisation," she said. "Ultimately, the main objective of this project was accomplished and Grindrod Bank, BANKSETA and FRTC alike are proud of these individuals for achieving BANKSETA Banking Qualifications."



*Grindrod Bank CT Learner  
Penny Pretorius*

*Lize Burger, Mariette Moolman, Ruline Muller,  
Annelize Labuschagne and Sibusiso Masilela*



*Roxanne Kuppen – HR Business Partner, Beverly Kamal, Clarissa Johnson,  
Jessie Chetty, Lisa Carle, Roshini Kander, Claudette Sewpersad, Jennifer  
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B-BBEE Recognition :  
Level 1 contributor to BBBEE  
BEE Procurement Recognition Level : 135%

Black Ownership : 100%  
Black Women Ownership : 100%  
Empowering Supplier : Yes