

# TRUST



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## B-BBEE COMPLIANCE A CHALLENGE?



### *Let Felix Risk Training Consultants (FRTC) help you*

Skills development has become such an important aspect of the B-BBEE scorecard. It is therefore wise for companies to use learnerships effectively, not just for talent development and management, but also to boost their B-BBEE levels.

“Investing in learnerships also provides companies with opportunities to capitalise on various reimbursements, grants and tax rebates”, said Bernadette Felix of At Felix Risk Training Consultants (FRTC).

“For instance, employers who pay the skills development levy to SARS, who are registered with their SETA and submit their WSP and Annual Training Report each year, do qualify for further reimbursements on their SDL spend which can be used towards the cost of the training,” she said.

At FRTC, all training services are geared towards enhancing your company’s BEE compliance to ensure that your company is able to gain maximum BEE points at a fraction of the cost.

The training provider offers consulting services to companies, and assists with completion of grant

applications for learnerships as part of its full service offering. The training can be self-funded or FRTC can assist you with a grant submission to your SETA.

“We offer an end to end full training delivery package to our clients, which includes services such as contracting, project management, learner management, delivery, reporting, assessment, moderation, certification and close-off of all training related programmes. Besides our monthly reporting and quarterly project tracking and reporting. Learnerships are typically implemented over a 12-month period,” said Felix.

The core purpose of learnerships for all employers is, of course, to ensure that the business is empowered by a relevant skills base over the long term. “The unique advantage of our learnerships is that they are work-based and delivered onsite in a company’s environment as with most of our existing clients,” said Felix.

In addition, FRTC is a Level 1 B-BBEE contributor, being 100% black female owned. As a result, simply partnering with the organisation boosts your BEE rating. “Call us on 031 207 3245 to discuss a solution to your BEE challenge!”



For more information email Bernadette Felix at [bernadette@frtc.co.za](mailto:bernadette@frtc.co.za) or call 031 207 3245.

#### CONTACT US

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B-BBEE Recognition :  
Level 1 contributor to BBBEE  
BEE Procurement Recognition Level : 135%

Black Ownership : 100%  
Black Women Ownership : 100%  
Empowering Supplier : Yes